

Synopsis of the products provided by Value Add Company

Value Add Company provides e artificial intelligence-based psychometric tests.

Psychometric tests are currently used in 5 domains namely

1. Corona Detection Tool
2. HR Assessment Tool
3. Credit Risk Tool
4. Career Expert Tool
5. Caregivers, Nanny & Driver Assessment Tool



Corona Detection Tool

We have come out with the first of its kind digital test, called Index. It is a dedicated questionnaire that helps detect Corona symptoms and protect against virus infection.

It is a short digital test, which takes less than 5 minutes to answer, via your smartphone or PC. The questionnaire examines three main dimensions pertaining to the person responding to the simple questions like the tendency to comply with rules and guidelines, values, and attitudes (personal characteristics), and their behaviour examined over the past few days.

All three dimensions of the test specifically, address issues related to the conduct of the assessee in the context of the corona epidemic.



HR Assessment Tool

Veritas is a decision-supporting tool that is suitable for the initial testing of the applicant's risk level. We detect risks of theft, bribery, violence, computer crimes and addiction (drugs, alcohol, and gambling), on three testing parameters- Integrity, Personality, and Skills.

Our holistic, in-depth assessment includes an evaluation of the candidate's stress management abilities, his or her ability to solve crises, cope with changes, and more. Along with that we also include questions on competencies of that particular organization such as- learning ability, strategic orientation, creativity and innovation, teamwork, and collaboration. We use 14 parameters to assess the candidates and can include more as per the requirement of the organization.



Credit Risk Tool

Credit risk tool was developed using a sophisticated BI system aimed at identifying potential risk factors (theft, alcohol abuse, gambling and more) in candidates, employees, and Borrowers.

Most of the microcredit borrowers have no financial history therefore, there is a need for a scoring system that takes personality measurements and qualitative knowledge into account. For example: How stable is the borrower's life, what kind of income does he has, is he a reliable person, does he usually obey the law, to what extent does owing someone money bothers him, etc.

Today numerous private companies and many government agencies have chosen this tool for evaluating their human capital risk factor.



Career Expert Tool

This test will guide the counsellor as well as the candidate to choose the best career option available. The choice of studies and careers is significant and has many implications. Therefore it is important that the selection is made with the help of a professional and is based on the personal suitability of each person.

The Career Expert tool is designed to support decision making by helping the individual gain knowledge and awareness regarding their occupational profile.

The Career Expert tool is based on leading theories in the field of career counselling. It presents clients dealing with career-related dilemmas with questions regarding their preferences in different occupational fields.



Caregivers, Nanny & Driver Assessment Tool

This tool was developed to evaluate caregivers who support the helpless populations who can't take care of themselves. It is designed to minimize the potential risk of the wrong person being hired as a caregiver or nanny. The test extracts the relevant and most honest information so that the person who is employing the applicants evaluate them on the 4 critical parameters.

- ✓ Integrity and criminal tendencies in employment relations
- ✓ Personality characteristics and functioning at work
- ✓ Style of emotional treatment
- ✓ Professional orientation