



PRIVATE AND CONFIDENTIAL

OFFER LETTER

To,
Rakesh Balotiya,
Y6051755
January 27th, 2024


We are pleased to offer you employment with our company under the following terms and conditions - you provide an appropriate Medical Fitness Report and clear Police Clearance Certificate, following which you arrive in ISRAEL on an entry permit/visa issued under our company to start work.

JOB DESIGNATION	Tile Mason
TERM OF CONTRACT	5 Years

Basic Salary (NIS) for 182 hours	5600.00 (five thousand and six hundred New Israeli Shekels)
Minimum Overtime Salary (NIS) for 54 overtime hours	2154.00 (Two thousand one hundred and fifty-four New Israeli Shekels)
GUARANTEED MINIMUM <u>GROSS</u> SALARY PER MONTH OF WORK (NIS)	7754.00 (Seven thousand seven hundred and fifty-four New Israeli Shekels)

Accommodation Deduction	Up to 440.00 per Month
Severance Pay & Retirement Fund Pay	734.00 per Month (Refundable as per local labour law), only payable upon the employee's legal and definitive exit from Israel
Medical Insurance Deduction	None
Transportation	Provided by Company
Leave	As per local labour law

Congratulations on making it through our selection process, and we look forward to a long and successful relationship with you. The employment agreement signed between our company and you will prevail in case of any conflicts with this Offer Letter.

Signed by employer  י.ב.מ. אינטרנשיונל אמפלוימנט בע"מ I.B.M INTERNATIONAL EMPLOYMENT LTD 515392017 .פ.ח	Candidate Name:
	Signature:
	Name: SHAUL LEVI
Title: Manager	



I, the undersigned therefore affirm that I understand that upon my arrival in Israel I will be photographed and my fingerprints will be taken as part of the conditions for my receiving an entry visa into Israel, and I hereby do give my consent to this:

Applicant's Signature: _____

Employee's Name: Rakesh Balotiya

ID Number: Y6051755

Address: _____

Telephone Number: _____

Date Signed: January 27th, 2024

I the undersigned, Israeli Consular employee, do confirm that the above Mr. _____ Israel ID _____ signed this statement in my presence today _____, after affirming that he understood its contents.

<p>17. תוקפו של הסכם העסקה זה מותנה בכניסתו של העובד למדינת ישראל לאחר קבלת אשרה ורישיון שהיה ועבודה (1/ב) בענף הבנייה, בתוך 90 ימים מיום חתימתו על ידי שני הצדדים. אם העובד לא נכנס לישראל בתוך 90 יום כאמור לעיל, כל אחד מהצדדים רשאי להודיע לשניבאמצעות הרשות על ביטול ההסכם, ולאף אחד מהצדדים לא תהיה הזכות לקבל פיצוי או דמי נזקין.</p>	<p>17. The force of this agreement is conditional on the entry of the employee into Israel after receiving a B/1 visa and work permit for the construction sector, within 90 days of its signing by both parties. If the employee does not enter Israel within 90 days as aforesaid, either party may notify the other, via PIBA, of cancellation of the agreement and neither party will have the right to receive compensation or damages.</p>	<p>१७. इस समझौते का असर दोनों पक्षों द्वारा हस्ताक्षर किए जाने के ९० दिनों के भीतर निर्माण क्षेत्र के लिए बी/1 वीजा और वर्क परमिट प्राप्त करने के बाद कर्मचारी के इज़राइल में प्रवेश पर सशर्त है। यदि कर्मचारी उपर्युक्त ९० दिनों के भीतर इज़राइल में प्रवेश नहीं करता है, तो कोई भी पक्ष पीबा के माध्यम से समझौते को रद्द करने के बारे में दूसरे को सूचित कर सकता है और किसी भी पक्ष को मुआवजा या क्षति प्राप्त करने का अधिकार नहीं होगा।</p>
<p>18. הסכם זה נעשה בעברך בשלוש שפות, כאשר הנוסח באנגלית הוא הנוסח המחייב.</p>	<p>18. This agreement is made in three languages. The English version being the definitive version.</p>	<p>१८. यह समझौता तीन भाषाओं में किया गया है. अंग्रेजी संस्करण निश्चित संस्करण है।</p>
<p>על החתום:</p>	<p>Signatures:</p>	<p>हस्ताक्षर:</p>
<p>_____</p>	<p>_____</p>	<p>_____</p>
<p>העובד נציג מורשה של המעסיק Employee Name: Rakesh Balotiya PassportNumber: Y6051755</p>	<p>Employee Authorised Employer Representative</p>	<p>कर्मचारी अधिकृत नियोक्ता प्रतिनिधि</p>